

America CV Network LLC  
 13001 NW 107th Ave.  
 Hialeah Gardens, FL 33018  
 (305) 592-4141

Employment Unit Consisting of TV stations: WJAN-CD and WFUN-LD.

EEO Public File Report  
 October 1, 2018 thru September 30, 2019

FULL-TIME JOBS FILLED							
#	Position Title	Date Open	Date Filled	# Interviewed	RS Candidate Hired	Recruitment Sources Used	# Hired
1	Senior Account Executive	09/10/18	10/01/18	2	30	30,3	1
2	Producer/Reporter	10/01/18	10/08/18	1	29	29	1
3	Senior Account Executive	11/08/18	11/19/18	2	14	14,3	1
4	Reporter	11/12/18	11/28/18	4	4	3,4,2,25	1
5	Assignment Desk	11/26/18	12/10/18	3	3	3,14,26	1
6	Meteorologist	12/10/18	12/24/18	3	29	29,3,14	1
7	Reporter	01/21/19	02/05/19	5	4	4,3,14,20,26	1
8	Web Assistant	03/11/19	03/20/19	1	14	14	1
9	Assignment Desk	02/25/19	03/20/19	4	20	3,20,19,4	1
10	Video Tape Operator	03/15/19	04/01/19	3	26	26,3,11	1
11	Wardrobe Coordinator	04/01/19	04/15/19	3	17	3,4,9	1
12	Assignment Desk	06/10/19	06/19/19	1	14	14	1
13	News Library Editor	06/18/19	07/03/19	1	14	14	1
14	Assignment Desk	06/24/19	07/08/19	5	3	3,20,25,3,4	1
15	Assistant Producer	07/01/19	07/15/19	4	20	20,3,4,26	1
16	Assignment Desk	08/26/19	09/09/19	3	20	20,25,9	1
17	Video Editor	09/02/19	09/16/19	3	30	30,9,11	1
18	News Library Editor	09/03/19	09/20/19	3	25	26,9,25	1

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RECRUITMENT SOURCE LIST							
#	Name	Contact	Tel.	Fax	Email	Number Interviewed	Entitled to Notification
1	AccounTemps/Robert Half	Janet Garcia	(305) 447-1757		Eric.Lesniak@accountemps.com	0	no
2	America CV - Intern Program	Daisy Leon	(305) 592-4141	(305) 592-3808	internships@americatveve.com	1	no
3	America CV - Website	Daisy Leon	(305) 592-4141	(305) 592-3808	recursos.humanos@americatveve.com	9	no
4	America CV - Walk-in	Daisy Leon	(305) 592-4141	(305) 592-3808	n/a	3	no
5	American InterContinental University	Carla Sanoir	(954) 446-6151	(954) 660-4151	csanoir@aiufl.edu	0	no
6	Art Institute of Fort Lauderdale	Gizelle Ortiz-Velas	(954) 525-2602	(954) 252-2602		1	no
7	Beauty Schools of America	Nora V Martin	(305) 824-2118		nmartin@bsa.edu	0	no
8	Catholic Charities of the Archdiocese of Miami	Vicente J. Blanco	(305) 883-4555	(305) 883-4498	n/a	1	no
9	Center of Cinematography, Arts and Television	Arturo Sande	(305) 634-0550		aj_sande@hotmail.com	6	no
10	City College	Juan Medina			jjmedina@citycollege.edu	0	no
11	Connneticut School of Broadcasting	Joe Brennan	(305) 403-3800		jbrennan@gocsb.com	0	no
12	Cosmix School of Makeup Artistry	Dana	(954) 564-4181		dana@cosmixinc.com	0	no
13	DeVry University	Miladys Rogers	(954) 499-9634		MRogers-Thumann@devry.edu	0	no
14	Employee/Industry Referrals	n/a	n/a	n/a	n/a	3	no
15	Fla. Memorial College/Hialeah Campus	Athena S. Jackson	(305) 626-3677		Athena.Jackson@fmuniv.edu	0	no
16	Future Media Concepts-Orlando	Diedra M	(407) 354-4866		DeidraM@fmctraining.com	0	no
17	Hialeah - Downtown Center		305-883-8070			1	no
18	Internal Promotion	Daisy Leon	(305) 592-4141			1	no
19	Internet Posting	internet site	Web submission	n/a	www.craigslst.com	3	no
20	FIU Career Center	Lilliam Martinez-Bu	(305) 477-3080	(305) 477-7561	lmartin@fiu.edu	1	no
21	Johnson & Wales University	Michelle Jean	(305) 892-5387		michelle.jean@jwu.edu	0	no
22	Keiser University	Career Center	(866) 944-3456			0	no
23	Lutheran Services Florida	Mary Jane Gonzalez	(305) 559-1177	(305) 559-7732		0	no
24	Miami AD School		(305) 538-3193			0	no
25	Miami Dade College-Career Services	Fredric M. Toney	(305) 237-1662	(305) 237-1044	ftoney@mdc.edu	3	no
26	Miami Media School	Jim "JB" Beauvais	(305) 728-1120		jbeauvais@beonair.com	1	no
27	New World School of the Arts: Visual Arts	Leslie Wilson	(305) 237-3472			1	no
28	Opa locka - CareerSource	Delphine Brown	305-953-3407			0	no
29	Special Talent	n/a	n/a	n/a	n/a	1	no
30	Station Re-hire	n/a	n/a	n/a	n/a	3	no
31	TVJobs.com	Internet site	Web submission		www.tvjobs.com	0	no
32	St. Thomas University Career Services	Elissa Castillo	(305) 474-6929		ecastillo@stu.edu	0	no
33	Full Sail University		(407) 551-2023		careerdevelopment@fulsail.com	1	no

Total

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SUPPLEMENTAL INITIATIVE						
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved	Notes
1	Ongoing	Internet Job Bank	Job postings are listed on website.	Available positions listed on website in order to reach a greater audience.	HR	
2	Ongoing	Intern Program	Hosted college students in the field of post-production, creative services, video editing, production, news assignment desk	Enrolled college students majoring in the field of Journalism, Broadcasting or Production are permitted to learn from seasoned broadcasting for college credit.	News-Assignment Desk, Post Production - Video Editors; Happy Hour - Producer; Creative Services - Producer; Broadcast Operations - Cameraman	
3	Ongoing	Training Program	Department managers and employees trained in skills that will improve workflow.	Employees trained or sent to training seminars, workshops and classes to gain knowledge and improve skills.	Producers - Automation Library Software; All Sales Personnel - Ongoing; All Traffic Personnel - Ongoing; HR - Online HR Training; CFO - Online training continuing management education.	
4	Ongoing	Job Fairs	Recruitment for eligible candidates.	Recruitment for eligible candidates.	HR Recruitment Officer	Miami Media School 9/30/19; Miami Media School 3/25/19; MDC West 10/22/18; MIJU 10/10/18